

CORPORATE SOCIAL RESPONSIBILITY

At PD Ports we consider responsible social engagement with our employees, stakeholders and local communities as vitally important to the long-term success of our business.

Positive economic and social progress requires commitment and consistency which in turn builds vibrant and resilient communities. In our business we recognise the positive impact we can have on the local regions in which we do business and are fully committed to engaging with these local communities to improve social wellbeing.

Over the years we have built strong and valued relationships with a number of organisations and charities with varying levels of commitment from basic volunteering to long-term strategic partnerships.

One of our greatest priorities is young people development. Throughout our business we are engaging with the wider industrial community to further collaborate on matters such as training, work opportunities, employability and skills development for young people.

At PD Ports we actively encourage and empower our employees to give back to the local community. We do this through our FIND IT. FUND IT. scheme which provides financial support for sustainable projects our employees or their direct relatives are involved with.

Our Corporate Social Responsibility (CSR) framework helps to focus and guide our community engagement programmes including corporate contributions and volunteering commitments whilst ensuring all of our community-based activities align with PD Ports' core values which underpin everything we do.

The framework is governed by the following principles:

1. Increase visibility of PD Ports, helping to promote the business as an inclusive and diverse employer
2. Encourage collaboration between employees, customers and stakeholders to drive positive social change in local communities
3. Complement our business interests and align with our company core values
4. Promote a positive perception of the maritime and logistics industry

This framework supports three spotlight groups:

- Young people development
- Company and employee engagement, wellbeing, diversity and inclusion
- Supporting a sustainable environment in and around our port activities